

# Company overview

- Global leader in sustainable marine services. Provides critical towage services and maritime solutions.
- Core services: harbour towage, terminal towage, firefighting, line handling, buoy and jetty maintenance, pilotage, oil recovery, emergency responses, safety patrols, transfer of personnel, and personnel recovery
- Services customers within a range of different industries (e.g., bulk, cruise, oil and gas terminals) as well as port authorities across the company's four regions.

## Vision

• Leading sustainable marine services while innovating with and for people, customers, and communities.

### Leadership

- Chair of the Board of Directors: Morten H. Engelstoft.
- Chief Executive Officer: Kasper Friis Nilaus.
- Chief Financial Officer: Knud Winkler.

### Headquarters and regional head offices

- Headquartered in Copenhagen, Denmark. This office also serves as the company's European head office.
- Regional head offices in Dubai (AMEA), Sydney (Australia), and Panama City (Americas).

### Footprint and fleet size

- Svitzer currently serves customers in 37 countries and has operations in 141 ports and in 40 oil and gas terminals across Europe, the Americas, Asia, Australia, Africa, and the Middle East.
- Operates a fleet of 456 vessels including tugboats, specialised emergency response vessels, and barges.

# People and Safety

- Employs approx. 4,000 employees worldwide representing a total of 79 nationalities.
- 19.5 % of these are shore-based while 80.5% work in ports, terminals, and in Svitzer's global fleet.
- 8.7% of employees are female, 91.2% are male while the remaining 0.1% does not identify as male or female. Among employees onshore, 34.1% are female, 65.9% male while 0.1% does not identify as male or female.
- Svitzer always maintains stringent safety standards and procedures to ensure the well-being of its employees, customers, and the environment in which the company operates.

#### Decarbonisation

- Svitzer's global decarbonisation strategy rests on two long-term targets: 1) to reduce the CO<sub>2</sub> intensity of its global fleet by 50% by 2030 and 2) to have fully climate-neutral operations by 2040.
- In 2023, Svitzer reduced the CO<sub>2</sub> intensity of its global fleet by 24%. Mainly through the continued conversion of tugs from marine gas oil to low-carbon fuels and through its global 'Aim for 8' behavioural change initiative which was expanded from Europe and Australia into its AMEA and Americas regions.
- Through EcoTow, Svitzer's low carbon towage solution, which replaces marine gas oil with various low carbon biofuels, customers are offered immediate, certified, and audited scope 3 reductions.

# Ownership

On 30 April 2024, Svitzer was officially listed on Nasdaq Copenhagen (SVITZR) as a result of the <u>previously announced separation</u> from its now former parent company, A.P. Møller - Mærsk A/S.

#### For more information

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