

### Company overview

- Global leader in sustainable marine services. Provides critical towage infrastructure and maritime solutions
- Core services: harbour towage, terminal towage, firefighting, line handling, buoy and jetty maintenance, pilotage, oil recovery, emergency responses, safety patrols, transfer of personnel, and personnel recovery
- Services customers within a range of different industries (e.g., bulk, cruise, oil and gas terminals) as well as port authorities across the company's four regions.

### Vision and purpose

- Vision: to lead sustainable marine services while innovating with and for people, customers, and communities
- Purpose: Improving life for all by integrating the world.

## Leadership

- Chief Executive Officer: Kasper Friis Nilaus
- Chief Financial Officer: Knud Winkler
- Chief Commercial Officer: Videlina Georgieva
- Chief Operations Officer: Kasper Karlsen
- Chairman of the Board of Directors: Peter Wikstrom, Head of M&A with the A.P. Moller–Maersk Group.

## Headquarters and regional head offices

- Headquartered in Copenhagen, Denmark. This office also serves as the company's European head office
- Regional head offices in Dubai (AMEA), Sydney (Australia), and Panama City (Americas).

# Footprint and fleet size

- Svitzer currently serves customers in 34 countries and has operations in 140+ ports and in 25+ oil and gas terminals across Europe, the Americas, Asia, Australia, Africa, and the Middle East
- Operates a fleet of 450+ vessels including tugboats, specialised emergency response vessels, and barges.

# People and Safety

- Employs approx. 4,400 employees worldwide representing a total of more than 55 nationalities
- 13 % of these are shore-based while 87 % work in ports, terminals, and on board Svitzer's global fleet
- 8 % of all employees are female, 91 % are male while 1 % have not identified as male or female. Looking at employees onshore only, ~33 % are female, ~66 % male while 1 % have not identified as male or female
- Svitzer always maintains stringent safety standards and procedures to ensure the well-being of its employees, customers, and the environment in which the company operates.

#### Decarbonisation

- Svitzer's global decarbonisation strategy rests on two overarching targets: 1) to reduce the CO₂ intensity of its global fleet by 50 % by 2030 and 2) to have fully carbon-neutral operations by 2040
- In 2023, Svitzer expects to reduce scope 1 emissions from its global fleet by approx. 40,000 tonnes through its carbon insetting solution, Svitzer EcoTow, and the replacement of marine gas oil with low carbon fuels
- Through EcoTow, Svitzer's very low carbon towage solution which replaces marine gas oil (MGO) with various very low carbon biofuels, customers are offered immediate, certified, and audited scope 3 reductions.

### Ownership

Founded in 1833, Svitzer is 100 % owned by the A.P. Moller–Maersk Group, one of the world's largest integrated logistics companies (www.maersk.com). The Group is listed on Nasdaq Copenhagen.

#### For more information

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